PERSON SPECIFICATION



TRAINEE VALUER

ATTRIBUTES	ESSENTIAL REQUIREMENTS	DESIRABLE REQUIREMENTS	METHOD OF ASSESSMENT
PROFESSIONAL/ EDUCATION/ QUALIFICATIONS	 Appropriate academic qualifications must satisfy the entry requirements to obtain an accredited degree for the Royal Institution of Chartered Surveyors Assessment of Professional Competence. 	 Accredited degree for enrolment for the Royal Institution of Chartered Surveyors. 	 Application
RELEVANT WORK/OTHER EXPERIENCE	 Experience of working with people. 	 Experience of communicating orally and in writing with the public. 	 Application/ Interviews
PARTICULAR SKILLS/ABILITIES	 Strong oral and written communication skills. 	 Knowledge of Council Tax legislation in Scotland. 	 Application/ Interviews
	 Strong level of Information Technology skill. 	 Knowledge of property measurement. 	
	 Ability to work under pressure. 	 Knowledge of property valuation for local taxation purposes. 	
	 Ability to achieve milestones and meet deadlines. 		
	 Ability to communicate effectively. 		
	 Ability to conduct research, collate information and produce meaningful reports. 		
PERSONAL QUALITIES	 Enthusiastic team player. 		Application/
(eg inter-personal skills, attitude, adaptability, motivation, presentation)	 Self motivated with ability to use own initiative. 		Interviews
	 Well-developed interpersonal skills. 		
	 Ability to deal positively with change. 		
ANY ADDITIONAL JOB RELATED REQUIREMENTS (eg ability to work irregular hours, shifts)	 Required to enrol for an accredited degree for progressing to RICS APC 	 Willingness to travel. Be prepared to be flexible and/or work additional hours at times of peak workload. 	 Application/ Interviews