

PERSON SPECIFICATION

SYSTEM DEVELOPER/ANALYST

ATTRIBUTES	ESSENTIAL REQUIREMENTS	DESIRABLE REQUIREMENTS
PROFESSIONAL/ EDUCATIONAL QUALIFICATIONS	<ul style="list-style-type: none"> Degree or equivalent in a computing related discipline or can demonstrate significant relevant experience. 	
RELEVANT WORK/ OTHER EXPERIENCE	<ul style="list-style-type: none"> Experienced and competent in using object oriented development tools. Ability to deliver applications within timescale. 	<ul style="list-style-type: none"> Experienced and competent in the preparation of technical and functional specifications.
PARTICULAR SKILLS/ ABILITIES (e.g. technical ability, computing skills, other work related skills)	<ul style="list-style-type: none"> Ability to demonstrate high levels of organisational ability to develop complex applications within restrictive timetables. Experience of software development using .NET & SQL Server technologies. 	<ul style="list-style-type: none"> Experience of SQL Server Integration Services and SQL Server Reporting Services. Experience of C#.
PERSONAL QUALITIES (e.g. inter-personal skills, attitude, adaptability, motivation, presentation)	<ul style="list-style-type: none"> Ability to communicate effectively. Multi-task, organise, prioritise and progress a dynamic workload. Work collaboratively in a team environment and build effective working relationships with others. Being Customer/Client Focused. Excellent inter-personal skills. 	
ANY ADDITIONAL JOB RELATED REQUIREMENTS (eg ability to work irregular hours, shifts)		<ul style="list-style-type: none"> Ability to work outwith normal working hours on occasion in order to ensure an effective service.