

INFORMATION COMMUNICATIONS TECHNOLOGY SYSTEM DEVELOPER/ANALYST

ATTRIBUTES	ESSENTIAL REQUIREMENTS	DESIRABLE REQUIREMENTS
PROFESSIONAL/ EDUCATIONAL QUALIFICATIONS	<ul style="list-style-type: none"> Degree or equivalent in a computing related discipline. Exceptionally, consideration may be given to applicants that can demonstrate significant relevant experience. 	
RELEVANT WORK/ OTHER EXPERIENCE	<ul style="list-style-type: none"> Experienced and competent in using object oriented development tools. Experienced and competent in the preparation of technical and functional specifications. Ability to deliver applications within allocated timescales. 	<ul style="list-style-type: none"> Experienced in project management. Knowledge of business analysis techniques and procedures.
PARTICULAR SKILLS/ ABILITIES (e.g. technical ability, computing skills, other work related skills)	<ul style="list-style-type: none"> Ability to demonstrate high levels of organisational ability to develop complex applications within restrictive timetables. Ability for complex software analysis and problem solving. Knowledge of .NET (C#) & SQL Server 	<ul style="list-style-type: none"> Experience of SQL Server Integration Services and SQL Server Reporting Services.
PERSONAL QUALITIES (e.g. inter-personal skills, attitude, adaptability, motivation, presentation)	<ul style="list-style-type: none"> Ability to communicate effectively. Multi-task, organise, prioritise and progress a dynamic workload. Work collaboratively in a team environment and build effective working relationships with others. Being Customer/Client Focused. Excellent inter-personal skills. 	
ANY ADDITIONAL JOB RELATED REQUIREMENTS (eg ability to work irregular hours, shifts)		Flexible approach to working hours to ensure an effective service.