

1 PURPOSE OF REPORT

1.1 The purpose of the report is to ask the Board to approve the undernoted scheme.

- Death Benefit Scheme

2 MAIN REPORT

2.1 The Death Benefit Scheme will provide a grant to be paid to the dependents of staff who die in service. The benefit is to help cover the costs associated with a bereavement.

2.2 The benefit takes the form of a lump sum of £4,000, which will be paid to either the deceased employee's next of kin or to the executor of their estate.

2.3 The Scheme applies to all staff who had a contract of employment with LVJB at the time of their death.

3. CONSULTATION

3.1 Unison have been consulted and have given their approval to the policy as a Local Collective Agreement.

4 FINANCIAL IMPLICATIONS

4.1 There may be a limited financial impact.

5 ENVIRONMENTAL IMPACT

5.1 There are no adverse environmental impacts arising from this report.

6. EQUALITIES IMPACT

6.1 There are no adverse equality issues arising from this report which will impact on employee groups with protected characteristics as defined by the Equality Act 2010.

7 RECOMMENDATIONS

7.1 Lothian Valuation Joint Board is recommended to approve the:-

- a) Death Benefit Scheme

Appendix: 1. Death Benefit Scheme

Joan M Hewton
ASSESSOR AND ERO