

## **1. PURPOSE OF REPORT**

1.1 The purpose of the report is to ask the Board to approve the undernoted policy.

- Managing Retirement Policy

## **2. MAIN REPORT**

2.1 The aims of this policy are to:-

- list the options for retirement that are available to staff; and
- set out what staff can do when they want to retire

2.2 The policy enables staff to consider what options they have as undernoted:-

- Normal retirement
- Flexible Retirement
- Early Retirement

## **3. CONSULTATION**

3.1 Unison have been consulted and have given their approval to the policy as a Local Collective Agreement.

## **4. FINANCIAL IMPLICATIONS**

4.1 There are no financial implications.

## **5. ENVIRONMENTAL IMPACT**

5.1 There are no adverse environmental impacts arising from this report

## **6. EQUALITIES IMPACT**

6.1 There are no adverse equality issues arising from this report which will impact on employee groups with protected characteristics as defined by the Equality Act 2010.

## **7. RECOMMENDATIONS**

7.1 Lothian Valuation Joint Board is recommended to approve the:-

a) Managing Retirement Policy

**Appendix: Managing Retirement Policy**

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**ASSESSOR AND ERO**